

State employee ORCA benefit

Expanding access to Kitsap County

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July 2025

ORCA benefit

The state employee ORCA card is a negotiated benefit funded through the WA state operational budget.

This benefit is provided by the Legislature.

Full-time, part-time, temporary, and intern employees with duty stations in **King, Pierce, or Snohomish** counties are eligible for a fare-free ORCA pass.

Note: The ORCA Program is not part of the state agency CTR Program.



Who's left out and why it matters

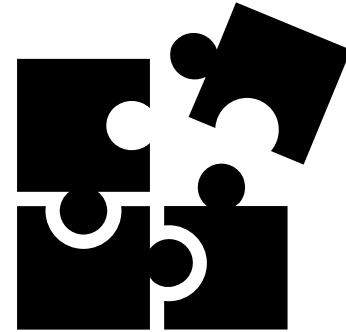
State employees with a duty station in Kitsap County

- There are approximately 1,696 state employees in Kitsap County.
- WSDOT and DSHS are two of the largest state employers in Kitsap County and rank among the highest users of the ORCA benefit program across eligible counties.

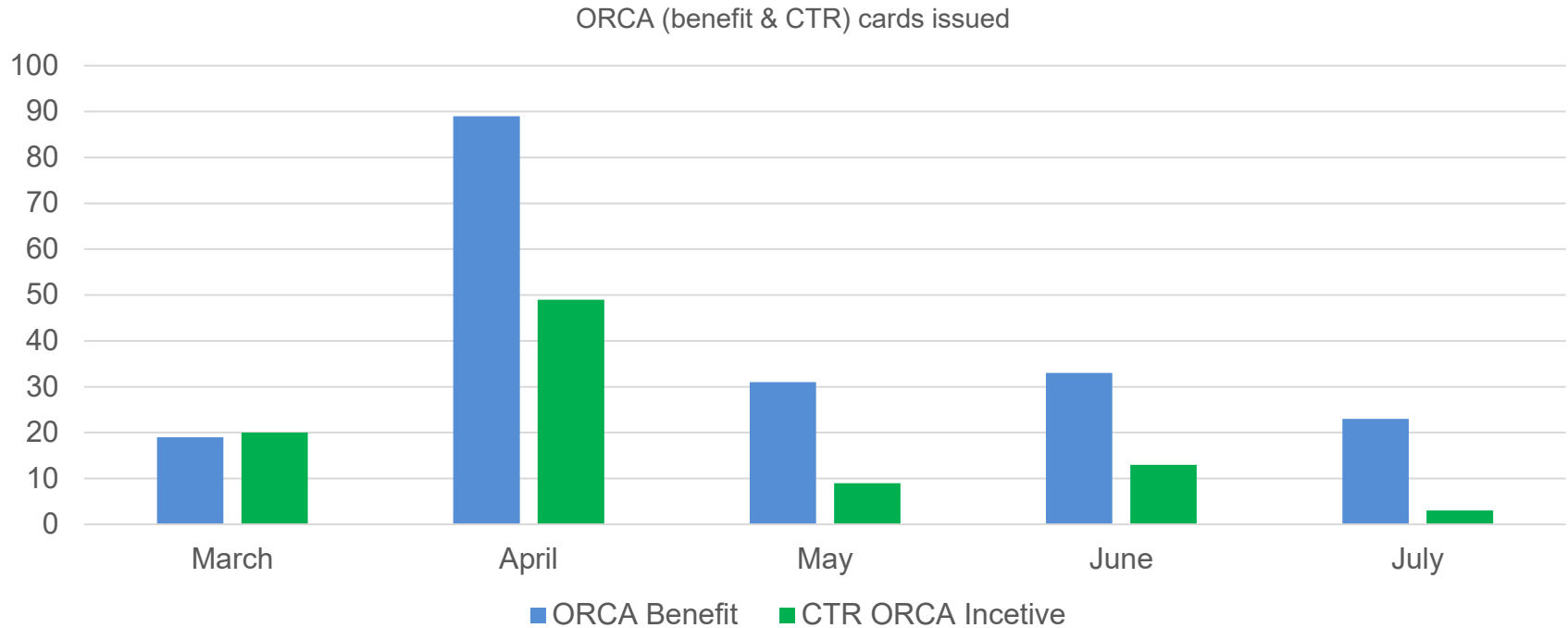


CTR ORCA Incentive

- The CTR ORCA card is available to WSDOT employees whose official duty station is in Kitsap County or whose home address is in King, Snohomish, Kitsap, or Pierce counties.
- Developed to address the access gap for WSDOT employees.
- Launched in March 2025

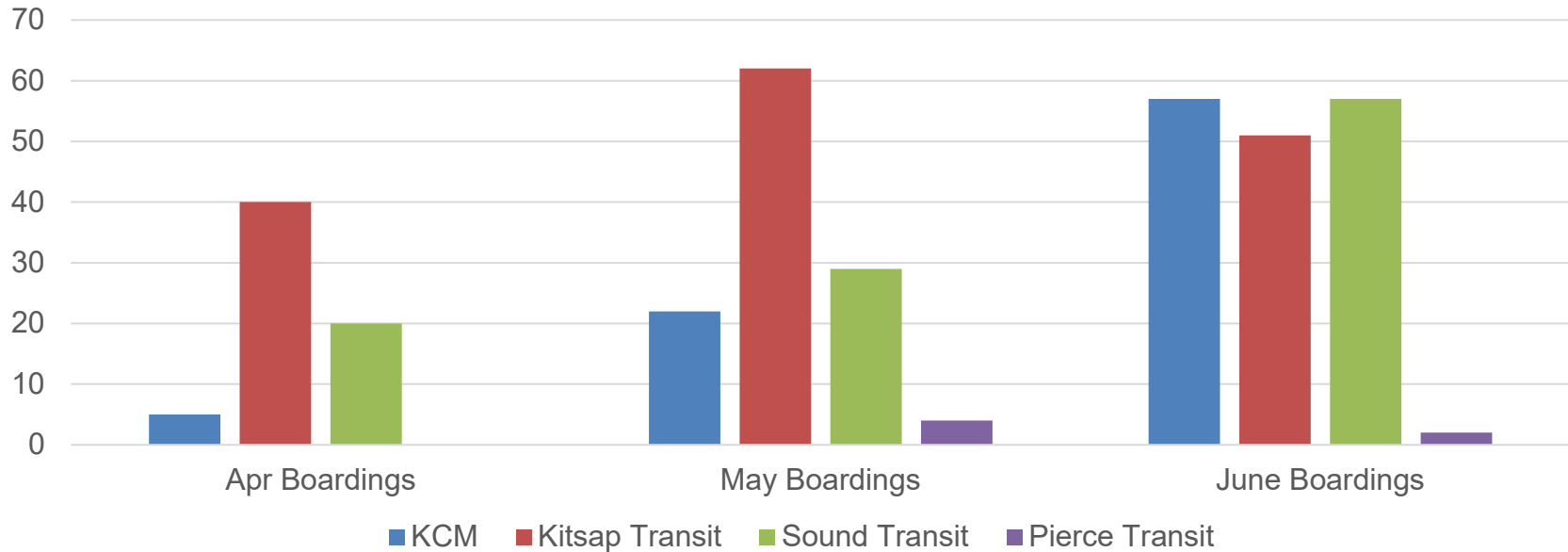


ORCA cards issued (WSDOT)



CTR ORCA Ridership

Ridership by transit agency



Estimated costs to expand

| Categories | Current ORCA costs | Estimated ORCA costs with Kitsap employees | Percent of total ORCA budget |
|-----------------|--------------------|--|------------------------------|
| Current Cost | \$2M | | 33.3% |
| Increase | | +\$268,000 | +4.47% |
| Projected Costs | | \$2.268M | 37.8% |

Kitsap access: worth exploring?

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Questions, Ideas & Reflections

**You can always reach us at
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