

Commuting to work **your** way

Options for HCA employees
who work in Olympia



Exercise. Save money. Reduce pollution.

When you choose an option other than driving alone to work, you and your community benefit. Try a new way—each offers personal benefits and all help the environment.



Carpool

Save some gas, reduce the number of vehicles on the road.

Go to **RideshareOnline.com** or call the Rideshare Hotline at **1-888-814-1300** to find out how you can connect with possible rideshare partners.



Vanpool

Reduce wear and tear on your personal vehicle, save gas money.

Typically, five to 15 people commute to work in a van owned and insured by one of the transit systems (Intercity, Metro, etc.). Everyone meets at a common point, such as a park-and-ride lot. Depending on your work shift, you can look for an opening in an existing vanpool or start your own. The best news is that beginning March 2024, vanpool is now fare-free for all qualifying state government employees. Go to HCA's Commuting to Work intranet page (<https://inside.hca.wa.gov/life-and-career/commuting-work>) to learn more.



Bus

Try the lowest-cost option—free.

Buses are convenient and offer the best value. All local transit companies have implemented “fare-free” systems, including Intercity Transit, Mason Transit and Grays Harbor Transit. Intercity Transit routes 60 and 64 serve HCA. The bus stop is located just outside the lobby of Cherry Street Plaza.



Bicycle or walk

Exercise and save money.

When you ride your bike to work, you can secure it in the bike locker area on the East P2 level of the parking garage. The locker combination is posted on the intranet. Showers are available on the first floor of Cherry Street Plaza, one in the men's room and one in the women's room.

In Thurston County

Learn more about Intercity Transit commuting options on the Commuting to work page, under Life & career on Inside HCA.

Commuting from the north?

Sound Transit serves the central Puget Sound area, with routes extending as far south as downtown Olympia. Visit soundtransit.org, or call **888-889-6368**, to find a route or clarify a schedule.

Intercity Transit serves the Olympia and south Puget Sound area, with routes extending as far north as downtown Tacoma. Visit intercitytransit.com, or call **360-786-1881**, to find a route or clarify a schedule.

More reasons to leave your car at home



Parking is no muss, no fuss

Leaving your car at home means you don't have to crawl through the parking garage or drive around the block in search of a parking space. If you carpool, that reduces the number of people searching for parking spaces, and we encourage vanpools to park for free at metered stalls on the street. Our bike cage on P2 makes it easy to store your ride if you pedal in. And of course, if you ride the bus, just walk right in from your bus drop-off, ready for work.



Financial incentive for commuting alternatives

When HCA funding allows, a financial incentive will be available to employees who use one of these options for at least 50 percent of the distance that they commute to work: ride a bicycle, walk, carpool, vanpool, ride public transit, or ride a ferry. A compressed work week, telework, or days off for any other reason do not qualify.

Financial incentives support HCA's commute trip reduction goals—reducing single-occupant vehicle commutes and vehicle miles traveled. See HCA Policy 2-24 and Procedure 2-24-01 for more information.



Emergency ride home

If you have commuted to work using an option other than driving alone and you need an emergency ride home, you are eligible for a taxi ride—at no cost to you. You can find more details on Inside HCA. Go to the Commuting to work page under Life & career.

Need help getting started?

Check out **RideshareOnline.com**, managed by the Washington State Department of Transportation, is your resource for commuting options in the Northwest.

RideshareOnline.com is a convenient and easy-to-use tool for the traveling public to help reduce traffic congestion, improve air quality, and sustain the quality of living in our area. The website assists commuters by providing free carpool, vanpool, and bicycle ridesharing services, and bus/rail options.